

VOICE OF 294

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TEAMSTERS LOCAL 294 NEWSLETTER - ALBANY, NEW YORK



From the desk of **PRESIDENT QUACKENBUSH**

First and foremost, on behalf of myself, The Executive Board, and our entire staff, we would like to wish you a Happy Thanksgiving, Merry Christmas, and a Happy and Healthy New Year!

The following is a list of those sponsors you will see throughout this publication:

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This past year, we had a record year of fundraising for our Teamsters Care program. We had 53 scholarship recipients, and we were able to help countless members in need. We were able to give to many charitable organizations in our communities who help so many in need.

Again, I thank our Teamsters Care Board of Directors and all of our volunteers for their efforts.

I would be remiss if I did not mention our great sponsors that contribute to our program. Without their sponsorship of our events, our Teamsters Care program would not be the success that it is.

You will notice some of these sponsors throughout this newsletter. We ask, whenever possible, please consider them for your needs because they believe in Unions and they believe in us!

In closing, look for our Scholarship Application in the Spring edition and if you know of a member in need, please reach out to me with a formal request at Tquackenbush@teamsterslocal294.org.

Important Delegate Nominations Information Contained on Page 4



TEAMSTERS VOICE *of* 294

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FROM THE DESK OF SECRETARY-TREASURER GREENFIELD



Our Local has successfully navigated through another year under the leadership of President/Principal Executive Officer Tom Quackenbush. We are pleased to report that the Local Union's investments are doing well, and our treasury is stable. The addition of the mobile driving simulator to our CDL training program has been a big hit with our members as well as other locals in New York State. Our team is grateful to have the opportunity to represent you. Happy holidays to all! As always, remember to call the office staff to request a withdrawal card, at no cost, whenever you are not actively working in the craft.



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For more information, please visit their website at www.idresolution.net or call **877-308-9167**.



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In the Albany Area Local 294 or in the
Utica Area (formerly Local 182)!

If interested, please contact us at **518-489-5436**
and we will be happy to get an application out to you!

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Nomination Notice

IBT Local Union 294

Nomination of candidates for 7 delegate and 3 alternate delegate to the June 2026

International Brotherhood of Teamsters Convention in Las Vegas, NV, will be held on:

Sunday, February 1, 2026

12:00 pm

Auditorium, Labor Temple

890 Third Street

Albany, NY 12206

The expenses of sending all delegates to the IBT Convention will be paid by the Local Union.
The expenses of sending 3 alternate delegates will be paid by the Local Union.

Eligibility to Nominate

To be eligible to nominate or second, a member must have paid dues through January 2026.

Dues and arrearages must be paid by 4:00 pm on 1/30/26 at Teamsters Local 294 890 Third St., Albany, NY 12206

Eligibility to Run

To be eligible to run for delegate or alternate delegate, a member must:

1. Be a member in continuous good standing of the Local Union, with one's dues paid to the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination with no interruptions in active membership due to suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments;
2. Be employed at the craft within the jurisdiction of the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination; and
3. Be otherwise eligible to serve if elected.

It is strongly recommended that each prospective nominee request advance verification of his/her eligibility to run for delegate or alternate delegate. The request should be made in writing to the Election Supervisor as soon as possible, but in no event less than five (5) working days prior to the nomination meeting. The Election Supervisor will not be able to verify eligibility of any prospective nominee who requests verification less than five (5) working days prior to the nomination meeting.

Method of Nomination

Delegate candidates will be nominated and seconded separately from alternate delegate candidates.

All nominations for delegate and alternate delegate shall be at large.

Any member may:

1. Be nominated and seconded orally from the floor by members in good standing other than the nominee; or,
2. Be nominated and seconded in writing by members in good standing, other than the nominee.
The use of Election Supervisor Form 44 (available under "Official Forms" at www.ibtvote.org)

is encouraged but not required. **Written nominations and seconds must**

- be submitted or mailed to the Local Union Secretary-Treasurer at Teamsters Local 294, 890 Third Street, Albany, NY 12206 or emailed to cgreenfield@teamsterslocal294.org so as to be received no later than 5:00 p.m. of the day before the day of the nominations meeting
 - State whether it is a nomination or a second;
 - Identify the name of the person being nominated or seconded;
 - Identify if the nomination or second is for delegate or alternate delegate;
 - Be signed by and include the full street address of the nominator or seconder (an email with a scanned or smart-phone-photographed signature is acceptable). Nominators or seconds may include, at their option, the last four digits of their SSN/SIN and;
 - Be treated by the presiding officer as if it had been made from the floor.
3. Nominate or second more than one candidate;
 4. Be nominated or seconded by more than one member;
 5. Decline to be nominated or seconded by a particular person or persons.

Any member who intends to nominate or second a candidate may also request that the Election Supervisor verify his/her eligibility to do so. All such requests must be in writing and must be received by the Election Supervisor no less than five (5) days prior to the nomination meeting.

Acceptance of Nomination

A nominee may accept either:

1. In person at the meeting, or in writing.
2. If acceptance is made in writing, the acceptance document must include the nominee's name, position for which he or she is accepting nomination, full street address and signature. Acceptors may include, at their option, the last four digits of their SSN/SIN.
3. The acceptance document must be presented to the presiding Local Union officer no later than the time the member is nominated. Any member present at the meeting may produce the written acceptance at the time the member is nominated. If no member is to be present at the meeting, a written acceptance may be mailed or emailed to the mailing address or email address listed above or faxed to the office of the Secretary-Treasurer, to be received no later than the time the meeting is scheduled to begin.
4. For written acceptances, the use of Election Supervisor Form 44 (available under "Official Forms" at www.ibtvote.org) is encouraged but not required.

No member may accept nomination for both delegate and alternate delegate.

Any candidate for delegate and alternate delegate is permitted to run as a member of a slate, which is defined as any grouping by mutual consent of two or more candidates. To qualify on the election ballot as a slate, a Slate Declaration Form (Election Supervisor Form 10, which is

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available from the Secretary-Treasurer or the Election Supervisor at the www.ibtvote.org), must be completed and submitted to the Secretary-Treasurer, with a copy to the Election Supervisor, no later than three (3) days after the Local Union's final nominations meeting.

Any attempt by a person or entity to limit, interfere or retaliate against any IBT member for exercising the right to nominate, second or run as a delegate or alternate delegate, may result in disqualification of a candidate who benefits from the violation, imposition of criminal penalties under federal law and/or other consequences or remedy.

For additional information relating to the nomination or election process for IBT International Delegates or Alternates, please contact your Local Union Secretary-Treasurer, the Election Supervisor, or the Election Supervisor Regional Director.

The Election Supervisor may be contacted at:


Office of the Election Supervisor for the
International Brotherhood of Teamsters
1750 K Street, NW, Suite 200
Washington, DC 20006
844-428-8683 Toll Free
ElectionSupervisor@ibtvote.org
www.ibtvote.org

Contact the OES Regional Director at:

Peter Marks
116 Nagle Street
Harrisburg, PA 17104
(717) 232-2094 or (609) 412-1276
pmarks@ibtvote.org

IMPORTANT NOTE:

If the nomination meeting occurs in the period immediately after the holiday season (January 5-16, 2026), eligibility review should be requested *before* December 17, 2025. Requests made during the last weeks of December may be delayed due to employer office closings or holiday schedules. Any member seeking OES review of eligibility to be a candidate for delegate or alternate delegate or to nominate or second candidates for either office is urged to submit a request for review to the Office of the Election Supervisor as soon as possible.

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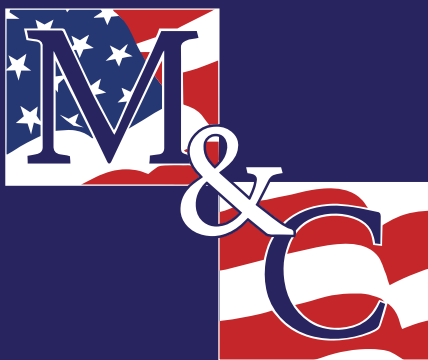


2025



CONGRATULATIONS LOCAL 294 TEAMSTERS CARE
Scholarships Recipients

Teamsters Local 294 is proud to congratulate this year's Teamsters Care Scholarship recipients as they begin their journey into higher education. These outstanding students have demonstrated not only academic achievement, but also the dedication, work ethic, and community spirit that reflect the very best of our union family.



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GENERAL MEMBERSHIP MEETINGS 2025 - 2026

Our Local Union's General Membership Meetings are held the first Sunday of every month, however, a vote is generally taken at the June meeting to suspend meetings for the months of July, August and September. Meetings are held at the Labor Temple, 890 Third Street, Albany, NY and begin promptly at 10:00 A.M. All members are urged to show support for their Union by attending these monthly meetings.



The following is the General Membership Meeting schedule for the remainder of 2025 and through June 2026:

DECEMBER 7, 2025

JANUARY 4, 2026

FEBRUARY 1, 2026

MARCH 1, 2026

APRIL 5, 2026

MAY 3, 2026

JUNE 7, 2026

Teamsters Local 294 takes the health, safety, and security of its members very seriously.
Always check www.teamsterslocal294.org for any changes or updates.

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VOICE OF 294 is published two times annually at 890 Third Street, Albany, New York 12206

You can also get the latest **Local/National** union information and become involved through:

www.teamsterslocal294.org ■ www.teamster.org ■ Facebook.com/Teamsters

YouTube.com/user/TeamsterPower ■ @Teamsters on Instagram ■ @Teamsters on X



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TEAMSTERS TRAINING AND EDUCATION

Teamsters Local 294 offers free CDL Training for Class A and B licensing.
For more information and to get on the list, contact your business agent.



Teamsters Local 294 has always stood for strength, solidarity, and opportunity — not just for today's members, but for the generations that will follow. Across the region, Local 294 is taking a proactive role

in educating young people about the value of unions, the history of the labor movement, and the pathways the Teamsters provide for stable, rewarding careers.



As the holidays approach and packages begin to flood the system, it's worth pausing to recognize the UPS Teamsters who carry the weight of expectations, logistics, and deadlines during what many call the most

grueling stretch of the year.

This isn't just "another busy season." It's the time when the system is stretched, and the margin for error shrinks — and Local 294 Teamsters step up to get the job done!



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President Quackenbush

Message from
Secretary-Treasurer Greenfield

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2025-2026

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